

**Hank Dunn, M.Div.**  
Chaplain  
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***Education:***

Clinical Pastoral Education, 1986, Asbury Methodist Village, Gaithersburg, MD.  
Master of Divinity, 1973, The Southern Baptist Theological Seminary, Louisville, KY.  
Bachelor of Arts (History), 1970, The University of Florida, Gainesville, FL.

***Employment History:***

1988-Present, Volunteer Pastoral Associate, Vienna Baptist Church, Vienna, VA  
1997-Present, Volunteer on-call chaplain, INOVA Loudoun Hospital, Leesburg, VA  
1996 -2000, Chaplain, Hospice of Northern Virginia, Leesburg, VA  
1983 -1996. Chaplain, Fairfax Nursing Center, Fairfax, VA,  
1993 - Present. President, A & A Publishers, Inc. publisher of *Hard Choices for Loving People* and *Light in the Shadows*.  
1991-1992. Interim Pastor, Purcellville Baptist Church, Purcellville, Virginia  
1983-1984. Writer, GTCO, Rockville, Maryland.  
1979-1983. Executive Director, Washington Work Association (inner city ministry of Church of the Saviour), Washington, DC.  
1978-1979. Carpenter, Self-employed, Washington, DC  
1973-1978. Youth Minister, Vineville Baptist Church, Macon, Georgia.

***Publications:***

"Ethics Committee Protects Individual Rights," *American Health Care Association Journal*, Feb. 1986.  
*Hard Choices for Loving People: CPR, Artificial Feeding, Comfort Care and the Patient with a Life-Threatening Illness*, Fifth Edition. 80-pages. A&A Publishers, 3 million copies have been sold to more than 6,000 nursing homes, hospices, faith communities and hospitals nationwide. 2009. (First edition published in 1990) (available in Spanish, Chinese and Japanese)  
*Light in the Shadows: Meditations While Living with a Life-Threatening Illness*, Second Edition, 80-page booklet, A&A Publishers, 2005 (First edition published in 1999).

***Presentations:***

"End-of-Life Treatment Choices: Processes of Decision-making by Families," lecture given to the Ethics Rounds, Jewish Home & Hospital for Aged (teaching facility for Mt. Sinai Hospital), New York City, February 1992.  
"Helping Residents and Families with End of Life Decisions," workshop at the annual convention of the American College of Health Care Administrators, Nashville, TN. May 1993.  
"Talking About Treatment Decisions at the End of Life," keynote, Annual Clergy/Pastoral Care Conference, Center for Clinical Bioethics, Georgetown University Medical Center. 1994.  
"End-of-Life Decisions and the Dementia Patient," keynote address, Summer Symposium of the Univ. of Cincinnati Med. Center and the Alzheimer's Assn. of Greater Cincinnati. July 1994.  
"A Chaplain's Thoughts About Death and Dying," *HOSPICE Magazine*. Summer 1994.  
"Not by Bread Alone: Dignity and Spiritual Needs of Long Term Care Residents," Keynote address, Health Facilities Association of Maryland at Memorial Hospital, Easton. September 1994.  
"Hard Choices for Loving People," Mini White House Conference on Aging, Falls Church. March 1995.

“Helping Residents and Families with End-of-Life Decisions,” 3-hour workshop presented to the Virginia Directors of Nursing Association, LTC, Charlottesville. March 1995.

“The Journey to Letting Go,” Keynote address and “Helping Families and Patients with End-of-life Decisions,” 9th Annual Forum on Aging of the College of Mount St. Joseph, the Council on Aging & the Good Samaritan Hospital. Cincinnati, OH. May 1995.

“The Journey to Letting Go,” Lecture series, Hospice of Boulder County, Colorado, February 1996

“Decisions at the End of Life: A Spiritual Journey,” lecture to nursing home administrators, social workers and nurses, Annapolis, MD, June 1996.

Member of Panel of Experts on the “Collaborative on Improving Care of the Dying” research project conducted by the Institute for Healthcare Improvement, Boston, MA, January 1997.

“Helping Patients and Families with End-of-life Decisions,” Inservices, The Brethren Home, New Oxford, PA, February 1997.

“Helping Patients and Families with End-of-life Decisions,” CME for medical staff, Loudoun Hospital Center, Leesburg, VA, February 1997.

“The Journey to Letting Go: Helping Patients and Families with End-of-Life Decisions,” American Cancer Society’s Nurses’ Institute, George Mason University, Fairfax, VA, March, 1997.

“Helping Patients and Families with End-of-life Decisions,” Staff inservices and clergy conference, Texoma Medical Center, Denison, TX, May 1997.

“The Spiritual Life of The Professional Caregiver,” Hospice at Lourdes, Binghamton, NY, June 1997.

“Clergy Helping People with End-of-Life Decisions,” Hospice of Boulder Co., Colorado, July, 1997

“Helping Patients and Families with End-of-Life Decisions,” Hospice of Hope, Maysville, KY, September 1997.

“Helping Patients and Families with End-of-Life Decisions,” Riverside Healthcare and Danville Regional Medical Center, Danville, VA, September 1997

“Helping Patients and Families with End-of-Life Decisions,” National Hospice Organization National Convention, Atlanta, GA, October 1997.

“Helping Patients and Families with End-of-Life Decisions,” all-day workshop, Alzheimer’s Resource Center, Plantsville, CT, October 1997.

“Helping Patients and Families with End-of-Life Decisions” and “The Spiritual Life of the Professional Caregiver,” Annual Texas Adult Protective Services Conference, San Antonio, TX, November 1997 & 1998.

“Helping Patients & Families Draw on Their Spiritual Resources at the End of Life,” Winter Forum of the West Virginia Network of Ethics Committees, Flatwoods, WV, January 1998

“Helping Patients and Families with End-of-Life Decisions,” Virginia Guardianship Association, April 1998.

“Helping Patients and Families with End-of-Life Decisions,” Maryland Gerontological Association, April 1998

“The Irrelevance of Ethics in End-of-life Decisions,” at Contemporary Challenges to End-of-Life Issues, INOVA Institute of Research and Education, Fairfax, VA, April 1998

“Helping Patients and Families with End-of-Life Decisions” and “The Spiritual Life of the Professional Caregiver,” KY Healthcare Facilities Assn., May 1998.

“Helping Patients and Families with End-of-Life Decisions,” Univ. of So. Alabama & Alzheimer’s Association, Mobile AL, June 1998

“Helping Patients and Families with End-of-Life Decisions,” Bioethics Forum, Memorial Hospital, Modesto, CA, October 1998.

“Hard Choices for Loving People,” Alzheimer’s Association, Orange Co., CA, November 1998.

“Helping Patients and Families with End-of-Life Decisions” presented to nurses and clergy; “The Irrelevance of Ethics in End-of-Life Decisions,” presented to medical staff, St. Jude Hospital, Fullerton, CA, November 1998.

“The Spiritual Life of the Professional Caregiver,” National Hospice Organization annual convention, Dallas, TX, November 1998.

“Doing Hospice in Today’s Environment,” LifePath Hospice, Tampa, FL, February 1999.  
 “Helping Patients and Families with End-of-Life Decisions,” Danville Regional Medical Center, Danville, VA , March 1999.  
 “The Heart and Soul of End-of-Life Decisions,” Beacon Institute, Baltimore, MD, March 1999.  
 “End-of-Life Decisions,” Albright Learning Institute, York, PA, April 1999.  
 “Hard Choices for Loving People: Guidelines for Clergy,” & “Caring Professionals Regarding End-of-Life Decisions,” Hospice of the Panhandle, Martinsburg, WV, May 1999.  
 “Medical Ethics: Spiritual and Emotional Support,” Camden-Clark Memorial Hospital, Parkersburg, WV, May 1999.  
 “Making End-of-Life Decisions,” Specially for Seniors, Peninsula Regional Medical Center, Salisbury, MD. June 1999.  
 “The Irrelevance of Ethics in End-of-Life Decisions,” presented to medical staff & “Use of CPR, Artificial Feeding, Comfort Measures only in the Elderly Patient,” St. Joseph’s Medical Center, Stockton, CA, June 1999.  
 Faculty at “Developing Core Competencies in Palliative Care,” West Virginia Network of Ethics Committees Summer Intensive Course in Clinical Ethics, Canaan Valley, Davis, WV, July 28-31, 1999.  
 “End of Life Spiritual Needs of Patients,” Va. Association for Hospices Fall Mini-Conference, Lexington, VA , September 1999.  
 “Helping Patients and Families with End-of-Life Decisions,” Clergy conference, Washington House, Alexandria, VA, September 1999.  
 “Hard Choices for Loving People,” Westminster at Lake Ridge, Va. September 1999  
 “The Heart and Soul of End-of-Life Decisions,” Keynote address, Vermont Ethics Network, Burlington, VT, October 1999.  
 “Helping Patients and Families with End-of-Life Decisions” presented to professionals and “Healthy from the Inside Out” presented to 500 senior citizens, LifeCrossroads, Wichita Falls, TX, October 1999.  
 “End of Life Decisions,” Hospice of Northern Virginia, Alexandria, VA, October 1999.  
 “Hard Choices for Loving People,” Little River United Christian Church, Annandale, VA, November 1999.  
 “The Heart and Soul of End-of-Life Decisions,” Ethics presentation, North Arundel Hospital, MD, November 1999.  
 “Helping Patients and Families with End-of-Life Decisions,” Mid-Atlantic Geriatric Care Managers, Arlington, VA, November 1999.  
 “Hard Choices for Loving People,” Trinity Episcopal Church, Upperville, VA, November 1999.  
 “Hard Choices for Loving People,” Haven, Annandale, VA, December 1999.  
 “Hard Choices for Loving People,” Two lectures for the public for Albert Gallatin Hospice, Morgantown, WV and Uniontown, PA, December 1999.  
 “Hard Choices for Loving People,” Baptist Medical Center, Montgomery, AL, February 2000.  
 “Hard Choices for Loving People” and “The Heart and Soul of End-of-Life Decisions,” University of South Alabama and the Alzheimer’s Association, Mobile, AL, February 2000.  
 Keynote Address, Alex Cairns Ethics Symposium, Maine Medical Center, Portland, ME, March 2000.  
 Series of Workshops, annual convention of North Dakota Long Term Care Association, May 2000.  
 Public forum and “Dealing with Emotional and Spiritual Pain,” conference sponsored by three hospitals at University of Charleston, WV, May 2000.  
 “Hard Choices for Loving People,” Petersburg, WV, June 2000.  
 “Finding Hope in Hopeless Situations,” Martinsburg, WV, November 2000  
 “The Journey to Letting Go: A Way to Die—A Way to Life!” Stanislaus Long Term Bioethics Forum, Modesto, CA, November 2000

“The Journey to Letting Go: A Way to Die—A Way to Life!” and “Is Withholding Treatment Abuse or Compassionate Care?” both presented at the 17th Annual Adult Protective Services Conference, San Antonio, TX, November 2000

“Steps to Healthy Caregiving,” Presented to family caregivers, The Fairfax by Marriot, Ft. Belvoir, VA, November 2000

“Helping Patients and Families with End-of-Life Decisions,” Hospice and Palliative Care Nurses Association regional meeting, Arlington, VA, January 2001.

“Hard Choices for Loving People: Supporting Patients and Families During Difficult Decisions,” Intermountain HealthCare, Salt Lake City, UT, March 2001

“Helping Patients and Families with End-of-Life Decisions,” Fletcher Allen Hospital, Burlington, VT, May 2001.

“The Journey to Letting Go: Helping Patients and Families,” VNA Hospice, Burlington, VT, May 2001.

“Helping Patients and Families with End-of-Life Decisions,” Central Vermont Regional Hospital, Montpelier, VT, May 2001.

“Spiritual and Emotional Issues at the End of Life,” Northern Vermont Regional Hospital, St. Johnsbury, VT, June 2001.

“The Journey to Letting Go: A Way to Die—A Way to Life!” and “Is Withholding Treatment Abuse or Compassionate Care?” both presented at Virginia Coalition for the Prevention of Elder Abuse conference, Virginia Beach, VA, June 2001.

“Hard Choices for Loving People,” The Mather Institute, Evanston, IL, October 2001

“Helping Patients and Families with End-of-Life Decisions,” Baxter Regional Hospital, Mountain Home, AR, October 2001.

Keynote address “The Journey to Letting Go: Spiritual and Emotional Struggles at the End of Life,” “Helping Patients and Families with End-of-Life Decisions,” and “Withholding Artificial Hydration at the end of life—Abuse or Compassionate Care: Why the Issue Won’t Go Away,” Utah Hospice Organization annual convention, Park City, UT, October 2001.

“Is Withholding Treatment Abuse or Compassionate Care?” the 17th Annual Adult Protective Services Conference, San Antonio, TX, November 2001.

“Is Withholding Treatment at the End of Life Abuse or Compassionate Care?” VITAS hospice conference, Cincinnati, OH, November 2001

“Hard Choices for Loving People” and “Living Life to Its Fullest: Even in the Face of Alzheimer’s Disease,” Alzheimer’s Association, Charlottesville, VA, November 2001.

“End-of-Life Decisions in the Monastery,” National Infirmarian conference, Mepkin Abbey, SC, January 2002.

“Hard Choices for Loving People,” St. Joseph of the Pines Healthcare, Southern Pines, NC, March 2002.

“Learning to Live, Learning to Die—How do we embrace both?” and “The Spiritual and Emotional Nature of Letting Go,” Carondelet Hospice, Tucson, AZ, May 2002.

“Hard Choices for Loving People” and “Spiritual Transformation for the Dying and the Professional Caregiver,” Benedictine Pastoral Care Center, Bristow, VA, May 2002.

“Hard Choices for Loving People,” Birmingham Green Nursing Center, Manassas, VA presentation to residents and families, September 2002

“Helping Patients and Families with End-of-Life Decisions,” Hospice of Mitchell County, NC, October 2002.

Keynote address, “The Church’s Response to Families with Dementia” and “Helping Patients and Families with End-of-Life Decisions,” Parish Nurse conference, Richmond, VA, October 2002.

“Spiritual Issues When Death is Near” presented as part of a program Making the Transition from Chronic to Terminal Care, Continuing Medical Education, Washington Hospital Center, DC, October 2002.

“Helping Patients and Families with End-of-Life Decisions,” Beacon Institute, Baltimore, MD, January 2003

“The Emotional and Spiritual Issues at the End-of-Life,” Hagerstown Community College, Hagerstown, MD, April 2003.

“Hard Choices for Loving People,” Home Care Plus, Inc., Greenbriar Valley, WV, May 2003.

“Helping Patients and Families with End-of-Life Decisions,” Series of three lectures for the Carolinas Healthcare System, Charlotte, NC, October 2003.

“Hard Choices for Loving People,” National Presbyterian Church, Washington, DC, October 2003

“Helping Patients and Families with End-of-Life Decisions,” Utah End-of-Life Care Partnership and the Utah Hospice Organization, Salt Lake City, UT, November 2003

“Helping Patients and Families with End-of-Life Decisions,” series of three lectures, Community Hospices, Baltimore, MD; Washington, DC; Falls Church, VA, November 2003

“Religion and Spirituality in the Dying Process,” Arlington Unitarian Universalist Church, VA, November 2003

“End-of-Life Care Choices for Caregivers of Dementia Patients,” WV Center for End-of-Life Care, Morgantown, WV, January 2004.

“Helping Patients and Families with End-of-Life Decisions” and “The Journey to Letting Be: The Emotional and Spiritual Issues at the End of Life,” Robeson County End of Life Coalition, Lumberton, NC, April 2004.

“Helping Patients and Families with End-of-Life Decisions” and “Clergy Helping Patients and Families with End-of-Life Decisions,” Hospice of Lake and Sumter Counties, FL, (3 days) May 2004.

“Ministering to Those Touched by Alzheimer’s,” Alzheimer Association of the National Capital, May 2004.

“Helping Patients and Families with End-of-Life Decisions,” Prince William Hospital, Manassas, VA, September 2004.

“Helping Yourself and Others with End-of-Life Decisions,” Hospice of the Panhandle, Martinsburg, WV, October 2004

“Helping Patients and Families with End-of-Life Decisions,” Critical Care Nurses regional conference, Greenbelt, MD, November 2004.

“Helping Patients and Families with End-of-Life Decisions,” Home Hospice, Odessa, TX, November 2004.

“How Best to Address Spiritual Issues in End-of-Life Care,” and panel discussion “Cultural and Spiritual Issues in Ethics Consultation,” WV Center for End-of-Life Care, Morgantown, WV, January 2005.

“Hard Choices for Loving People,” Alzheimer's Association, Western Carolina Chapter, Charlotte, NC. April 2005.

“Helping Patients and Families with End-of-Life Decisions,” Lewisburg, WV, April 2005.

Keynote: “The Journey to Letting Be: The Spiritual and Emotional Issues at the End of Life” and workshop: “Helping Patients and Families with End-of-Life Decisions: CPR and Artificial Hydration & Nutrition,” The 13<sup>th</sup> Annual Hospice and Palliative Care Conference, VA Greater Los Angeles Healthcare System, San Pedro, CA, June 2005

“Clergy Helping Patients and Families with End-of-Life Decisions,” and keynote “The Journey to Letting Be: The Spiritual and Emotional Issues at the End of Life,” The Hospice Foundation, Monterey, CA, September 2005.

“The Journey to Letting Be: End-of-Life Decisions and the Emotional and Spiritual Issues Surrounding Them,” all-day workshop, University of Alabama, Thanatology Program, Tuscaloosa, AL, November, 2005.

“Finding Hope in Hopeless Situations,” Maryland Nurses Association, Hagerstown, MD, March 2006.

“Loving Choices at the End of Life,” all-day seminar at Nebraska Methodist College, Omaha, NE, March 2006.

“The Journey to Letting Be: The Spiritual and Emotional Issues at the End of Life” and “Helping Patients and Families with End-of-Life Decisions: CPR and Artificial Hydration & Nutrition,” both keynote addresses at the statewide Hospice Minnesota annual meeting, St. Cloud, MN, April 2006.

“End-of-Life Issues,” Keynote presentation at the Older Adults Community Symposium, United Way of the Midlands, Omaha, NE, May 2006.

“Helping Patients and Families with End-of-Life Decisions,” Firelands Regional Medical Center and Stein Hospice, Sandusky, OH, May 2006.

“Finding Hope in Hopeless Situations,” Holy Cross Hospital, Silver Spring, MD, June 2006.

“The Journey to Letting Be,” Blue Ridge Hospice, Berryville, VA, May 2007

“Helping Patients and Families with End-of-Life Decisions,” Loudoun County School of Practical Nursing, Leesburg, VA, October 2007

“The Spiritual Life of the Professional Caregiver,” “The Spiritual Life of Patients and Their Families,” and “Steps to Healthy Caregiving,” Hospice for Utah, Institute for Spirituality and Healing in Medicine, Salt Lake City, UT, February 2008.

“Advanced Dementia and Compassionate End-of-Life Care: Withholding Artificial Feeding and Other Treatment Choices,” Joint Conference on Guardianship, Elder Rights, and Disability Services, Richmond, VA, April 2008.

“Hard Choices for Loving People,” Westminster at Lake Ridge, VA, May 2008.

“The Idol of Control: Letting Be at the End of Life,” Virginia Hospital Center clergy conference, Arlington, VA, May 2008.

“Hard Choices for Loving People” and “The Journey to Letting Be: A Way to Die—A Way to Live,” Hospice of Southern West Virginia, June 2008.

“Helping Patients and Families with End-of-Life Decisions,” “Is Withholding Artificial Feeding from Advanced Dementia Patients Compassionate Care?” and “The Journey to Letting Be: The emotional and spiritual issues at the end of life,” Annual convention of the Florida Healthcare Association, Orlando, FL, August 2008.

“Withholding Artificial Feeding from Advanced Dementia Patients—Abuse or Compassionate Care: Why this issue Won’t Go Away,” Keynote address at conference sponsored by the Hospice of SW Ohio, Cincinnati, OH, October 2008.

“Hard Choices for Families,” at “With Dignity and Compassion: A Multidisciplinary Approach to End of Life Decisions Conference,” sponsored by Baltimore Department of Aging, November 2008.

“Hard Choices for Loving People,” Manassas Assembly of God, January 2009

“The Idol of Control: Letting be at the end of life,” Vitas Hospice, Fairfax, VA, February 2009

“Preparing for the Journey’s End,” Richmond, VA, Alzheimer’s Association, March 2009.

“The Illusion of the Ego . . . the No-Self,” Leadership in Ministry workshop, Lost River Retreat Center, WV, April 2009.

“Hard Choices for Loving People,” St. Anne’s Episcopal Church, Reston, VA, October 2009.

“The Journey to Letting Be: Pastoral Care of the Dying and Their Families,” Providence, RI, October 2009.

“Hard Choices for Loving People,” Virginia Caregivers Coalition, Fairfax, VA, November 2009.

“Hard Choices for Loving People,” Alzheimer’s Resource Center, Dothan, AL, March 2010.

“My Christian Journey to The Illusion of the Self,” Leadership in Ministry workshop, Lost River Retreat Center, WV, March 2010.

“The Illusion of the Self,” co-leader of a silent retreat at Lost River Retreat Center, WV, April 2010.

“Healing Presence at the End of Life,” Clergy conference, Calvert Hospital and Hospice, Calvert, MD, October 2010

“Hard Choices for Loving People,” Clergy conference, Virginia Hospital Center, Arlington, VA, October 2010.

“Practicing Presence: Breathing, Silence and Stillness are the Gifts We Bring,” Co-leader of presentation at conference sponsored by Capital Hospice, Springfield, VA, November 2010  
 “Hard Choices for Loving People” and “The Journey to Letting Be: The Emotional and Spiritual Issues at the End of Life,” Pastoral Care Conference, Centra Hospital, Lynchburg, VA, May 2011.  
 “My Christian Journey to The Illusion of the Self,” Clergy workshop, Virginia Hospital Center, Arlington VA, May 2011.  
 “Spiritual Issues in Medical Treatment Decisions,” Capital Caring (hospice), Sunrise Senior Living, DC, October 2011.  
 “Spirituality at the End of Life,” Professional Healthcare Resources, DC, October 2011.  
 “Helping Patients and Families with End-of-Life Decisions,” Oncology Nursing Society, Fairfax, VA, November 2011.  
 “Helping Patients and Families with End-of-Life Decisions,” United Healthcare, National Webinar, November 2011.  
 “Talking with a Dying Patient and Their Family,” Hospice Foundation, Webinar, December 2011.  
 “Helping Patients and Families with End-of-Life Decisions,” Professional Healthcare Resources (Hospice), Annandale, VA September 2012  
 “End-of-Life Issues,” Prince William County Caregiver Conference, Manassas Park, VA, October 2012  
 “End-of-Life Decisions: It’s a Family Affair,” Northern Virginia Dementia Care Consortium, Annual Conference for professionals and families, Fairfax, VA, November 2012.  
 “End-of-Life Decisions in Long-term Care,” City of Baltimore Health Department, Maryland, December 2012.  
 “Hard Choices for Loving People,” Caregiver Conference, Providence Presbyterian Church, Fairfax, VA, February 2013.  
 “Hard Choices for Loving People,” Bethel United Methodist Church, Lively, VA, March 2013.  
 “Helping Patients and Families with End-of-Life Decisions,” Schindler Lecture, Columbia, MD, April 2013.  
 “Addressing Diversity while Helping Patients and Families with End-of-Life Decisions,” St. Olaf’s College, Northfield, MN, October 2013.  
 “Hard Choices for Loving People— Advance Care Planning,” one day for the community and one day for chaplains and clergy, St. Tammany Hospital, Covington, LA, October 2013.  
 “Hard Choices for Loving People: Helping Patients and Families with End-of-Life Decisions; The Journey to Letting Be— The Spiritual & Emotional Issues at the End-of-Life,” Western Maryland Health System, Cumberland, MD, October 2013.  
 “Helping Patients and Families with End-of-Life Decisions,” Centra Health Palliative Care and Hospice, November 2013.

***Denominational Affiliation:***

1973 - Ordained by the St. Matthews Baptist Church, Louisville, KY.  
 Member of Vienna Baptist Church which is affiliated with the American Baptist Churches, USA.

***Community Service:***

Volunteer on-call chaplain, Loudoun Hospital Center and at the Loudoun Adult Medical Psychiatric Service.  
 Volunteer Pastoral Associate, Vienna Baptist Church, Vienna, Virginia.  
 Former Volunteer, Joseph’s House, a home for formerly homeless men and women with AIDS and other terminal diseases, Washington, DC  
 Past Board President and support group leader, Alzheimer’s Association of No. Virginia.  
 Past Member of Church of the Saviour, Wash., DC, member of World Peacemakers mission group.  
 Mission trip participant, Port-au-prince, Haiti, 1995.

Past member of the Ethics Committee, Reston Hospital Center  
Past member Chaplaincy Advisory Board, Loudoun Hospital Center  
Past chairman of the Ethics Committee, Fairfax Nursing Center